

OFFICIAL USE ONLY:

Date: _____

Notified: _____

Camp Livingstone **LEADERSHIP in TRAINING (LiT)**

The purpose of Leadership in Training is to provide practical training that will develop servant leadership in a Christian community. Our goal is that participants will be better equipped to serve in youth work, camp work as potential cabin leaders as well as to be wholesome role-models for their peers. Participants in LiT are given priority in the following year's junior cabin leader team. Participants will spend a major portion of their time working as a group doing dishes, cleaning washrooms, and other 'behind the scene' jobs. In addition, time will be spent daily in Bible study, leadership training, and discussions. Approximately 1 hour of recreational time is scheduled daily. LiT is demanding, and the days are long, but the rewards are great! Camp Livingstone reserves the right to screen applicants to ensure that participants are aware of what is required of them and prepared for the LiT experience.

Directions: Please complete and mail this form to Camp Livingstone. Applications cannot be processed until all Reference Forms have been received. *Applicants must be 15 yrs or older this summer.*

PERSONAL INFORMATION

First & Last Name: _____ Sex: • M • F Birth date: DD / MMM / YYYY Age:

Father's Name: _____ Mother's Name: _____

Address: _____
No. Street/Box City Province Postal Code

Phone: () _____ Email Address: _____

Grade Completed as of June this year: _____ School Name: _____

Church (if any): _____ Pastor's Name: _____ Phone: () _____

T-Shirt Size (adult): S M L XL

COMMITMENT AND PLEDGE

I have considered the matter prayerfully, and I am willing to be subject to the jurisdiction of Camp Livingstone while I am on the LiT team, **including the day between camps**. I understand that my services are voluntary, and I choose to cooperate fully and to maximize every opportunity for personal spiritual growth. I understand that applicants are selected on the basis of attitude, character, and leadership potential. I understand that anyone demonstrating a poor attitude or a poor quality of service is subject to dismissal. I will abstain from involvement in sexual immorality, gambling, and the use of non-medical drugs, alcohol, tobacco and occult activity. I agree with the **Mission Statement** of Camp Livingstone. I will allow pictures of myself to be used for the purpose of promoting Camp Livingstone at the discretion of the camp.

Signature of Applicant

Date

Signature of parent if under 18 years old

Please answer each question fully. Point form is adequate for most questions. Be sure to read every question before you begin writing, and be sure that each answer reflects the question asked.

GENERAL INFORMATION

1. Outline any past involvement with Camp Livingstone and the impact camp had on your life.

2. What do you hope to gain from attending Leadership in Training at Camp Livingstone this year?

3. How will you contribute to the LiT team and to Camp Livingstone?

4. List any work experience you have and name of employer (include volunteer work).

Company / Organization / Dates

Contact Name

Phone

<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

5. Do you have any health concerns? (Asthma, eating disorder, emotional problems, etc.).

6. Do you have any special food requirements or allergies?

FAITH

7. If you are a Christian, please summarize the process that led to your conversion. (*When and how did Christ become personal to you?*).

8. Summarize what God has been doing in your life over the past couple of years.

9. Outline your current involvement with your local church.

10. Please explain any use of (or involvement in) occult activity, tobacco, alcohol, or non-prescription drugs during the past year. Explain your present belief or attitude regarding each of these items.

REFERENCES

Two reference forms are included with this application. It is your responsibility to give these forms to people who will be able accurately assess your character, abilities, and spiritual growth. Please include a pastor or church leader if possible. Mail Completed forms to:

Camp Livingstone

CP 818 C.S.P. Magog, Magog QC J1X 5C6

Phone: (819) 843-2019

Email address: camplivingstone@onehopecanada.ca

I give permission to Camp Livingstone to contact previous employers and references for further information.

Signature of Applicant

Date

Signature of Parent if under 18

CONFIDENTIAL SELF EVALUATION

Please check the statement that best applies to you.

- | | | |
|--------------------------|-------|---|
| 1. Responsibility | _____ | Excellent – follows through on assigned tasks and goes the extra mile |
| | _____ | Good – follows through on assigned tasks with diligence |
| | _____ | Average – usually finishes assigned tasks |
| | _____ | Poor – follows through on assigned tasks if convenient |
| 2. Work Habits | _____ | Excellent – takes pride in a job well done, smiles even during unpleasant jobs |
| | _____ | Good – hard working, dependable, punctual |
| | _____ | Average – completes most assignments, follows instructions |
| | _____ | Poor – often late, procrastinates, does just enough to get by |
| 3. Respect for Authority | _____ | Excellent – careful to maintain authority of leadership |
| | _____ | Good – respectfully follows chain of command |
| | _____ | Average – positive response to direction |
| | _____ | Poor – contemptuous, non-responsive, has a better way |
| 4. Initiative | _____ | Excellent – highly self-motivated, will look for things to do |
| | _____ | Good – will do things that need to be done |
| | _____ | Average – will do the obvious |
| | _____ | Poor – needs to be told what to do |
| 5. Leadership | _____ | Excellent – leader of leaders, pacesetter |
| | _____ | Good – consistent, positive, influential |
| | _____ | Average – contributes positively |
| | _____ | Poor – passive, indifferent, or negatively influential |
| 6. Judgment | _____ | Excellent – consistently makes wise decisions |
| | _____ | Good – makes wise decisions |
| | _____ | Average – makes good decisions in optimal situations |
| | _____ | Poor - ___hasty; ___indecisive; ___easily swayed |
| 7. Concern for Others | _____ | Excellent – deeply sensitive to all others; puts others before self |
| | _____ | Good – sensitive to others, usually looks out for others first |
| | _____ | Average – general concern for most others |
| | _____ | Poor – concern only for friends, lacks a real interest for others |
| 8. Personal Integrity | _____ | Excellent – extremely high values and consistently trustworthy |
| | _____ | Good – high values and very trustworthy |
| | _____ | Average – generally honest but may stretch the truth |
| | _____ | Poor – questionable or lacking at times |
| 9. Team Spirit | _____ | Excellent – always considerate, thoughtful, cooperative, a peacemaker |
| | _____ | Good – approachable, team builder, responds well to correction |
| | _____ | Average – usually cooperative, supportive, maintains team |
| | _____ | Poor – causes friction, impatient, works best alone, hard to talk to |
| 10. Social Skills | _____ | Excellent – respects and honors others, rich and growing relationships, includes outsiders |
| | _____ | Good – healthy friendships, relates well to others, makes new friends easily |
| | _____ | Average – some good friends, can relate positively with others |
| | _____ | Poor – few friends, lack of respect for others, socially awkward |
| 11. Spiritual Maturity | _____ | Excellent – an inspiration to others, actively involved in church |
| | _____ | Good – studies Bible and applies it, enjoys sharing faith |
| | _____ | Average – up and down, finds it difficult to share testimony |
| | _____ | Poor – weak testimony, lacks enthusiasm for God |

12. Personality – Please check only those that apply to you. Please include negative characteristics – none of us are perfect! The point of this is to help us get an accurate picture of you.

- | | | | |
|-------------------------------|-----------------------|---------------------------------|--------------------------|
| _____ Abrasive | _____ Discerning | _____ Gracious, Hospitable | _____ Organized |
| _____ Adventurousome | _____ Disciplined | _____ Gregarious | _____ Perfectionist |
| _____ Amiable | _____ Disruptive | _____ Helpful, Generous | _____ Poor Communicator |
| _____ Analytical | _____ Easily offended | _____ Independent | _____ Resourceful |
| _____ Angry, Bitter | _____ Encouraging | _____ Industrious, Hard-working | _____ Risk Taker |
| _____ Arrogant, Vain | _____ Enthusiastic | _____ Initiator | _____ Self-Centered |
| _____ Assertive | _____ Expressive | _____ Joyful | _____ Servant-hearted |
| _____ Blunt | _____ Extrovert | _____ Kind, Courteous | _____ Stubborn |
| _____ Confident, Self-assured | _____ Focused | _____ Lazy, Slothful | _____ Tactful, Sensitive |
| _____ Creative | _____ Forgiving | _____ Manipulative, Controlling | _____ Teachable |
| _____ Critical | _____ Friendly | _____ Motivated | _____ Tolerant, Patient |
| _____ Dedicated, Loyal | _____ Fun, Playful | _____ Musical | _____ Trustworthy |
| _____ Dependable | _____ Gentle | _____ Open minded | _____ Withdrawn, Loner |
| _____ Diligent | _____ Gossip | _____ Optimistic | _____ Zealous |

The following Applicant has applied for LEADERSHIP in TRAINING (LiT)

APPLICANT NAME: _____ Phone: () _____

NON-RELATED ADULT REFERENCE
Camp Livingstone

Please mail to: C.P. 818 C.S.P. Magog, Magog QC J1X 5C6
Phone: (819) 843-2019 **Email:** camplivingstone@onehopecanada.ca

Camp Livingstone is a vibrant Christian outreach ministry directed towards children, teenagers and families. Each week, 60+ campers experience what we hope will be a fun, safe, exciting and enriching camp. Our mission is to be a safe and accepting environment where children, youth, and adults have the opportunity to experience God's love and to grow through the message of the Bible and the exciting adventure of camp. LiT plays a central role in the life of camp by providing hundreds of hours of service (washing dishes, cleaning bathrooms, sweeping and mopping floors, etc.). Participants of LiT are 'campers' and as such they are assigned senior leaders who work with them, play with them, and instruct them through Bible Study and Leadership Training. Because Leadership in training is such an intense experience in work and community life, we screen our applicants to ensure preparedness and quality. Please be thorough and honest in your evaluation; your input is an important factor in our selection process! Thank you for taking the time to complete this form. Please mail it directly to Camp Livingstone as soon as possible. Please be aware that we cannot process this person's application until we receive this form from you. If you have further comments, please add to another sheet. *Please do not return this form to the Applicant.*

REFERENCE INFORMATION – Note: The information you provide in this reference will be held in confidence.

Name: _____ Position: _____ Organization: _____

Phone: () _____ Work: () _____

I highly recommend recommend recommend with reservations do not recommend

this Applicant for the position indicated. Date: _____ Signature: _____

YOUR EXPERIENCE WITH THE APPLICANT

1. How long have you known the Applicant? In what capacity / relationship? _____
2. What has been your personal involvement with this Applicant this year? _____
3. To your knowledge, is this Applicant a Christian? _____ If yes, for how long? _____
4. If you know, what has been his/her involvement with the church in the past and this year? _____
5. The Applicant's outstanding qualities are: _____
6. The qualities the Applicant could improve on are: _____
7. Are you aware of any limitations that may impair or constrain this person's involvement or effectiveness? _____
8. In what way would this person benefit from volunteering at Camp Livingstone? _____
9. What special contributions do you feel this Applicant would make to the Leadership in training program? _____
10. What kinds of influence have you observed the applicant have on his/her peers? _____
11. To your knowledge, has the Applicant used illicit drugs, alcohol, or nicotine, or been involved in inappropriate sexual activity in the past 12 months? _____ If yes, please explain _____
12. Would you consider the applicant as a babysitter for your 8-12-year-old child? _____ \ _____
Please explain: _____

Please check your perception of the Applicant on the characteristics listed below. If you have no basis for judgment on a certain characteristic, please put N/A beside the characteristic.

13. Responsibility _____ **Excellent** – follows through on assigned tasks and goes the extra mile
 _____ **Good** – follows through on assigned tasks with diligence
 _____ **Average** – usually finishes assigned tasks
 _____ **Poor** – follows through on assigned tasks if convenient
14. Work Habits _____ **Excellent** – takes pride in a job well done, smiles even during unpleasant jobs
 _____ **Good** – hard working, dependable, punctual
 _____ **Average** – completes most assignments, follows instructions
 _____ **Poor** – often late, procrastinates, does just enough to get by
15. Respect for Authority _____ **Excellent** – careful to maintain authority of leadership
 _____ **Good** – respectfully follows chain of command
 _____ **Average** – positive response to direction
 _____ **Poor** – contemptuous, non-responsive, has a better way
16. Initiative _____ **Excellent** – highly self-motivated, will look for things to do
 _____ **Good** – will do things that need to be done
 _____ **Average** – will do the obvious
 _____ **Poor** – needs to be told what to do
17. Leadership _____ **Excellent** – leader of leaders, pacesetter
 _____ **Good** – consistent, positive, influential
 _____ **Average** – contributes positively
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18. Judgment _____ **Excellent** – consistently makes wise decisions
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 _____ **Poor** - ___hasty; ___indecisive; ___easily swayed
19. Concern for Others _____ **Excellent** – deeply sensitive to all others; puts others before self
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21. Team Spirit _____ **Excellent** – always considerate, thoughtful, cooperative, a peacemaker
 _____ **Good** – approachable, team builder, responds well to correction
 _____ **Average** – usually cooperative, supportive, maintains team
 _____ **Poor** – causes friction, impatient, works best alone, hard to talk to
22. Social Skills _____ **Excellent** – respects and honors others, rich and growing relationships, includes outsiders
 _____ **Good** – healthy friendships, relates well to others, makes new friends easily
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 _____ **Poor** – few friends, lack of respect for others, socially awkward
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 _____ **Average** – up and down, finds it difficult to share testimony
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- | | | | |
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| _____ Analytical | _____ Easily offended | _____ Independent | _____ Resourceful |
| _____ Angry, Bitter | _____ Encouraging | _____ Industrious, Hard-working | _____ Risk Taker |
| _____ Arrogant, Vain | _____ Enthusiastic | _____ Initiator | _____ Self-Centered |
| _____ Assertive | _____ Expressive | _____ Joyful | _____ Servant-hearted |
| _____ Blunt | _____ Extrovert | _____ Kind, Courteous | _____ Stubborn |
| _____ Confident, Self-assured | _____ Focused | _____ Lazy, Slothful | _____ Tactful, Sensitive |
| _____ Creative | _____ Forgiving | _____ Manipulative, Controlling | _____ Teachable |
| _____ Critical | _____ Friendly | _____ Motivated | _____ Tolerant, Patient |
| _____ Dedicated, Loyal | _____ Fun, Playful | _____ Musical | _____ Trustworthy |
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| _____ Analytical | _____ Easily offended | _____ Independent | _____ Resourceful |
| _____ Angry, Bitter | _____ Encouraging | _____ Industrious, Hard-working | _____ Risk Taker |
| _____ Arrogant, Vain | _____ Enthusiastic | _____ Initiator | _____ Self-Centered |
| _____ Assertive | _____ Expressive | _____ Joyful | _____ Servant-hearted |
| _____ Blunt | _____ Extrovert | _____ Kind, Courteous | _____ Stubborn |
| _____ Confident, Self-assured | _____ Focused | _____ Lazy, Slothful | _____ Tactful, Sensitive |
| _____ Creative | _____ Forgiving | _____ Manipulative, Controlling | _____ Teachable |
| _____ Critical | _____ Friendly | _____ Motivated | _____ Tolerant, Patient |
| _____ Dedicated, Loyal | _____ Fun, Playful | _____ Musical | _____ Trustworthy |
| _____ Dependable | _____ Gentle | _____ Open minded | _____ Withdrawn, Loner |
| _____ Diligent | _____ Gossip | _____ Optimistic | _____ Zealous |